

## ***Dress Code***

A complete description and explanation about the Dress Code can be viewed on the school website: [www.paradigmschools.org](http://www.paradigmschools.org) and at the school Dress Code bulletin board.

***Purpose:*** The purpose of the Dress Code is to provide for the following:

- Foster unity
- Promote good behavior
- Remove distractions from the learning environment
- Encourage modesty
- Safety
- Eliminate cliques formed solely on the basis of clothing and appearance

Dress Code adherence will be checked daily by mentors and administrators. Students are expected to remain in Dress Code clothing ***at all times while on campus***, including before school and after school unless other permission is obtained from an administrator.

***Special Accommodations:*** Accommodations regarding the Dress Code may be made for students and families who: 1) are financially unable to provide the uniform; they may meet with a school administrator to discuss the options available. 2) Medical reasons; students must present a doctor's note to a school administrator explaining the necessary modifications to the Dress Code and the length of time the modification must be held.

***Dress Code Concerns:*** Any Dress Code concerns, petitions, feedback and/or grievances which would affect an **individual** student should be discussed with school administration.

Any Dress Code concerns, petitions, feedback and/or grievances which would affect the **entire student body** should be included in our parent/student surveys at the end of the year. This is the only format set aside for parents and students to express concerns and opinions in regards to the Dress Code as it pertains to the whole school.

***School Dances and Activities:*** Modesty is a guiding principle of the Dress Code for all school dances and school activities. No inappropriate or immodest clothing, such as sleeveless, tight-fitting or revealing attire etc. will be allowed at any school event. Dances may have specific dress instructions based on themes (See *Dances*). Mentors or school administrators may also modify dress code depending on specific school activities as determined.

***Other School Events or Activities:*** Special class events: Occasionally a class may have an activity such as a class presentation or mock interview etc. During these occasions, students may "dress-up" and change into other non-uniform clothing such as suits or dresses. Clothing must still meet school \*Dress Standards.

***Trips/Activities:*** Occasionally a class may have an activity such as an outdoor service project or athletic activity etc. During these occasions, students may "dress-down" and change into other non-uniform clothing such as jeans or T-shirts. Clothing must still meet school \*Dress Standards.

***School Dances:*** Dances may entail special themed clothing. During these occasions, students' clothing must still meet school \*Dress Standards.

***PE Classes:*** Students are to wear Paradigm issued P.E. clothing for P.E. classes. P.E. Mentors may modify if necessary.

# Paradigm Schools Uniform Policy

**Dress Standard:** Neat, clean and appropriate uniform clothing.

- No holes, tears or stains.
- No lace.
- No sheer or see-through clothing.
- No logos larger than a quarter on any clothing including shoes.
- No revealing of underwear.
- No revealing of shoulders, midriffs or chest.
- No tight or form fitting clothing.
- No offensive or inappropriate symbols, wording or designs.

## Uniform:

- **Classic Polo Shirts** (Any solid color):

- **Description of Classic Polo Shirts for both Boys and Girls:** Classic Polo Shirts may have one pocket or no pocket. Classic Polo Shirts do not have additional embellishments, such as ruffles, bows, extra pleats etc. Classic Polo Shirts may be long or short sleeve. Polos shirts do not need to be worn tucked-in at school, and **only the top button may be left undone.**

**Boys:** Polo shirts **must** have 2-3 buttons up to the collar.

**Girls:** Polo shirts **may** have more than 2-3 buttons up to the collar.



- **Standard Classic Oxford Shirt** (Any Solid Color):

- **Description of Classic Oxford shirts for both Boys and Girls:** Buttons must go up from the bottom of the shirt to the collar. Classic Oxfords have one pocket or no pockets. Classic Oxfords do not have additional embellishments, such as ruffles, bows, extra pleats etc. Only the top button may be left undone when worn at school. Classic Oxford shirts have top=sticking along the buttons on the front of the shirt. No other button blouses will be acceptable. **Necktie: (if worn)** must be worn around the neck under the collar in any color, pattern or design.

**Boys:** Classic Oxford shirts **must** be worn with a necktie and must be tucked in when worn at school, long-sleeve or short-sleeve.

**Girls:** Classic Oxford shirts (tucked-in optional and necktie optional) long sleeve, short sleeve or 3/4-length sleeve.



- **Undershirts: (Solid White)** Long or short sleeve.



- **Pants:** School Uniform style (**Khaki and Navy Blue**) (no more that 1%-2% spandex, no cargo pants). Tightness of pants will be determined by tightness below the knee. No tight fitting pants around the ankles.



- **Shorts/Skirts & Capris:** (**Khaki and Navy Blue**) Boys: shorts. Girls: capris & skirts (skirt length: mid-calf.)



- **Shoes:** Any shoe (**Black or Brown** 'mostly', laces, soles or tips may be white). **NO** Logos larger than a quarter size of a different color.



- **Socks:** (Any pattern, color or design) nothing inappropriate or offensive.



- **Belts:** (Black or Brown) around waist, through pant belt loops, no large or distracting belt buckles.



- **Sweaters:** Only Paradigm issued sweaters may be worn in the building. Sweaters may be purchased through the school (optional).

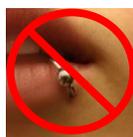


- **Coats, Jackets and Hoodies:** *Only Suit Blazers and Paradigm issued jackets* may be worn in the school building. The school will provide official Paradigm school jackets. No other coats or jackets may be worn in the building. If brought to school, non-Paradigm coats or jackets must be in a backpack or hung up in the office, a mentor's closet or in an Admin office. (Not carried in hand or on person). No hoodies allowed. **Blazers:** Both boys and girls may wear suit Blazers. Blazers are to be in classic cut and styles, not longer than waist length, in solid colors only, with two pockets or no pockets. Blazers are to be worn over polos and oxfords.



### Accessories:

- Headwear (Girls): (Any solid color).
- No hats in the building, no scarves.
- Piercings: One pair of earrings for girls, no earrings for boys. No body or facial piercings showing at school.
- No tattoos showing at school.



### Hair and Grooming:

- Natural hair colors and patterns: (*hair color that a human being is born with*).
- Styles: No extreme hairstyles (*dictionary definition*). Hair out of the face and eyes. Boy's hair length not past the bottom of the collar.
- Well-groomed and clean, use deodorant if necessary, and facial hair neatly trimmed.

## ***Student Dress Code Accountability***

### ***Dress Code Checks***

- **First** dress code check: **Student**  
Students should conduct their own dress code check at home. Students are responsible for understanding the dress code and dressing according to their dress code commitment as they attend school. If anything is unclear, students are responsible for making sure they have their questions answered.
- **Second** dress code check: **Parent/Guardian**  
Parents are to ensure that students are dressed according to the dress code, that they and their students have agreed to, when they leave the house or car each school day.
- **Third** Dress Code Check: **School**  
Mentors and staff will conduct a formal, school wide-dress code check every day. Mentors and Staff may check for dress code throughout the day in classrooms or hallways, including school events and activities outside of school hours.

### ***Dress Code Infractions***

When a student is found out of dress code, the student will be asked to go to the office where they will receive three options. They may:

- 1) Call home and see if someone could bring them the correct dress code clothing. (NOTE: parents do not *have to* leave home or work to attend to the student's dress code need.) Parents should not feel *punished* or *obligated* to come to the school for dress code infractions. Nevertheless, it is one of the options available to students.
- 2) Students may choose to rent clothing from the school. There is a \$2.00 fee for renting school clothes. We will have well-marked, dress code appropriate clothing available for students to rent in order to return to class. At the end of the day the student will return the rented clothing to the office and will have \$1.00 returned to them. The other dollar will go towards a laundry fee.
- 3) Remain in the office for the remainder of the day and not attend class.

If the student chooses option one or two, they will return to class and not receive a documented dress code infraction on their attendance record (up to 3 times). If the student chooses *option three*, the student will remain in the office with an in-school suspension for the remainder of the day, the infraction will be documented and count towards their overall school accountability process. Repeated renting of school clothing (more than three times) may also result in the Accountability Process.

All dress code issues are to be addressed privately and with great care and sensitivity to honor the student. Mutual respect is appreciated and expected. We do not want students to feel publically shamed or embarrassed. We also choose to uphold our school policies regarding dress code and will send students home, arrange parent conferences, issue student behavior contracts and/or issue school suspensions or expulsion for *frequent or flagrant willful disobedience, defiance to proper authority, or disruptive behavior...* (Utah Code 53A-11-904)